



DEPARTMENT: Information Systems

POSITION TITLE: UAT/QA Manager

REPORTS TO: Vice President - IT

SUPERVISES: None

POSITION SUMMARY:

Responsible for Quality Assurance for online systems. Ensure that the online systems at Performance Bike are running efficiently and effectively, serving user goals. This resource will work closely with the Director of Online Systems and also be responsible for automation tool implementation and maintenance. This role will ensure that the site functionality renders well across different devices and environments, and that code is not prone to glitches

PROJECT RELATED COMPETENCIES

- Must have 2 yrs min exp leading team of testers in a web environment.
- Development of QA Artifacts such as Test Plans, Test cases, Test Run reports, etc.
- Multi-platform (browser/OS) testing experience a must
- Knowledge of the e-commerce industry is a big plus
- Good understanding of testing concepts including: test execution, test analysis, defect tracking, and test script development.
- Responsible for setting scope and strategy for test plans.
- Proficient in building complex test plans and test scripts.
- Ability to review functional specifications and lead QA portion of walkthroughs
- Create progress reports on projects.
- Prepare, execute and review test plans, scripts and all other related project testing documentation.
- Candidate must be able to effectively communicate with all areas of Product Development and management.
- Knowledge of test phase of the development lifecycle.
- Coordinate with contributing groups to ensure updates are processed on schedule.
- Provide support to internal groups regarding application data updates.
- Oversee outsourced or offshore 3rd parties that execute the QA tests

Experience:

- 2+ years in Quality Assurance Testing.

- Hands-on experience in the creation of manual and automated test scripts.
- Experience in detailed database analysis and validation, including query and report generation
- 2+ years in Functional Automation - Rational Functional Tester preferred
- Understanding of ACCESS databases and applications.
Understanding of SQL databases.
- XML, HTML
- Experience using and setting up appropriate test environments
- White box testing
- Strong written and verbal skills
- Strong analytical skills
- Strong coordination and time management skills
- Bachelor's degree or equivalent experience
- Requires 4 to 6 years of Information Systems experience.
- Certified Software Tester (CSTE) certification a plus.
- Certified in Rational Functional Tester a plus. Bachelors Degree
- Experience with the following applications/systems preferred but not required:
 - Websphere Commerce

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- logging on to www.Performancebike.com , go to the 'Job Opportunities' page, print out an application form, complete the application form and fax it to Human Resources at 919-942-5431.

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